

Modern slavery statement

For the financial year ending 31 December 2024

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and sets out the steps taken by the Peterson Energy Logistics group of companies ("PEL", "we", "our", "us") to prevent modern slavery and human trafficking in our business and supply chain.

1. Introduction

PEL is absolutely committed to preventing slavery and human trafficking in our corporate activities and to ensuring that our supply chains are free from such practices. This statement relates to actions and activities undertaken during the financial year from 1 January 2024 to 31 December 2024.

2. Our business

PEL provides logistics and related services to clients across the energy and industrial sectors. Our operations include the movement, handling, and storage of goods, as well as associated support services delivered from strategically located facilities in the United Kingdom and internationally.

As part of the Royal Peterson and Control Union Group, we operate within a wider global network of companies delivering testing, quality, inspection, certification, logistics and related solutions.

Our activities are governed by a framework of internal policies and procedures which set clear expectations for lawful and ethical conduct in all areas of our operations.

3. Our supply chain

Our supply chain includes a broad range of goods and services to support our operations, such as transport and haulage, fuel, waste management, labour provision, equipment hire, and specialist technical services. We source predominantly from UK based suppliers, alongside selected international providers.

We aim to work with suppliers who share our commitment to ethical conduct, legal compliance, and respect for human rights. We conduct due diligence on our suppliers to ensure compliance with legislative requirements. All supplier contracts include obligations to comply with applicable laws, including the prohibition of slavery and human trafficking.

We expect our suppliers to operate to the same high standards that we apply to our

own business. Where concerns are identified, we act in line with our contractual rights and company procedures.

4. Our people

Our recruitment process is designed to ensure that all personnel engaged by or on behalf of PEL are recruited in a safe, fair, and transparent manner. This includes:

- the use of only approved, reputable employment agencies, whose practices are vetted before engagement;
- verification of the legal right to work for all employees, using original documentation; and
- background and qualification checks prior to employment.

All employees complete training which covers the importance of lawful employment, salary payment directly into bank accounts to prevent exploitation, and the need to ensure safe and fair working conditions. Ongoing awareness activities help staff identify and escalate concerns via our whistleblowing procedure.

5. Approval

This statement was approved by the board of directors of Peterson Energy Logistics on 3 September 2025 and signed on its behalf.



Sarah Moore
Chief Executive Officer
Peterson Energy Logistics